## **UBC MILLWRIGHTS** SAFETY – A BUSINESS DELIVERABLE



MILLWRIGHTS

08/1

Our Certified Rigger and Signaler Program is now accredited by the National Commission for Certifying Agency. The certification exceeds all requirements for riggers and signalers in the USA and Canada.

ubccertifications.org

For the Millwrights of the United Brotherhood of Carpenters and our contractors, safety is the overriding principle for accomplishing our work. In fact, we regard safety as a higher-priority deliverable than cost and scheduling.

We develop safety partnerships with contractors and owners to protect the health and safety of our Millwrights, and to safeguard owners' investments.

Our goal is to remove jobsite injuries, prevent work stoppages due to unsafe conditions and eliminate higher project costs due to illnesses, accidents and deaths, worker disabilities and workers' compensation claims. Through continuous training, the UBC instills a core value of safe work within everyone, from apprentices to superintendents. We live up to our standards through a commitment to proactive leadership, dedication to creating a safety-conscious environment and the determination to achieve zero-accident job sites.



## UBC JOB SITE SAFETY STANDARDS:

- Teaming up with general contractors, subcontractors, project managers and owners to identify, assess, monitor, manage and eliminate risks on every job site
- Best-practice sharing and collaboration among owners, contractors and the UBC
- Consistent safety-related communications among all stakeholders prior to and throughout every project's life cycle
- Meeting and exceeding the highest level of compliance with federal requirements, including OSHA and other safety standards
- Reinforcing zero-tolerance for safety infractions among our Millwright members
- Ensuring that the level of our safety training meets and exceeds the level of inherent risk factors

Adherence to safe work does not change because of accelerated schedules, change orders or difficult working conditions. Instead, it becomes even more important. We strive to remove the potential for unsafe practices and conditions at all times.

## OUR DIFFERENCE IS OUR TRAINING

UBC Millwrights are trained to work and support an injury- and accident-free job site through attentiveness and continuous improvement in safety measures. Safety training starts on the first day of apprenticeship—and we reinforce safety throughout the Millwright's career.

UBC Millwrights acquire the skills, knowledge and preparation to work safe by focusing on:

- Responsibility to others
- Understanding the contractor's and owner's safety expectations and potential unsafe factors on each job
- Safe performance and task completion as well as safe behavior in and around active work areas
- Maintaining up-to-date safety, human performance, first-aid and OSHA qualifications
- Effective communication with co-workers and supervisors during all tasks

## **UBC CONTRACTORS**

Our employers' primary goal is to complete a project with no incidents or injuries. A UBC contractor delivers safe jobsite practices by:

- Including a health-and-safety management system and safety performance history in bid documents
- Providing a crew of Millwrights with proven track records in safe work
- Verifying safety qualifications and training of employees
- Conducting a safety-orientation meeting with all employees prior to the job's launch
- Communicating with project managers and owners regarding hazards and safety risks
- Demanding and maintaining a drug-free workforce
- Implementing a safety risk-assessment and mitigation program
- Completing safety audits with truthful and comprehensive information
- Eradicating hazardous or unsafe conditions or practices quickly and efficiently

**Bottom Line** Safety and productivity is not an "either or" proposition. Performing work safely is in the DNA of UBC Millwrights. Safety-conscious contractors know that safety issues are minimized, without hindering productivity, when UBC Millwrights are on the job. The stakes reach far beyond the fiscal benefits for both labor and management.



**Visit ubcmillwrights.com** to learn more about UBC Millwrights and our safety training program. Access our interactive "Find a Millwright" map and learn how fast we can meet your needs.